

Form **990**

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2007

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2007 calendar year, or tax year beginning and ending

B Check if applicable:
 Address change
 Name change
 Initial return
 Termination
 Amended return
 Application pending

Please use IRS label or print or type See Specific Instructions

C Name of organization
Center for Union Facts
 Number and street (or P O box if mail is not delivered to street address) Room/suite
1090 Vermont Ave. N.W. **800**
 City or town, state or country, and ZIP + 4
Washington, DC 20005

D Employer identification number
20-4036946

E Telephone number
202-463-7106

F Accounting method Cash Accrual
 Other (specify) _____

G Website: **www.unionfacts.com**

J Organization type (check only one) 501(c) (3) (insert no) 4947(a)(1) or 527

K Check here if the organization is not a 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return

L Gross receipts. Add lines 6b, 8b, 9b, and 10b to line 12 **2,496,639.**

H and **I** are not applicable to section 527 organizations.
H(a) Is this a group return for affiliates? Yes No
H(b) If "Yes," enter number of affiliates **N/A**
H(c) Are all affiliates included? **N/A** Yes No (If "No," attach a list)
H(d) Is this a separate return filed by an organization covered by a group ruling? Yes No
I Group Exemption Number **N/A**

M Check if the organization is not required to attach Sch B (Form 990, 990-EZ, or 990-PF)

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances

Revenue	1	Contributions, gifts, grants, and similar amounts received				
	a	Contributions to donor advised funds	1a			
	b	Direct public support (not included on line 1a)	1b	2,489,409.		
	c	Indirect public support (not included on line 1a)	1c			
	d	Government contributions (grants) (not included on line 1a)	1d			
	e	Total (add lines 1a through 1d) (cash \$ 2,489,409. noncash \$)	1e		2,489,409.	
	2	Program service revenue including government fees and contracts (from Part VII, line 93)	2		4,152.	
	3	Membership dues and assessments	3			
	4	Interest on savings and temporary cash investments	4		2,718.	
	5	Dividends and interest from securities	5			
	6a	Gross rents	6a			
	b	Less rental expenses	6b			
c	Net rental income or (loss) Subtract line 6b from line 6a	6c				
7	Other investment income (describe)	7				
8a	Gross amount from sales of assets other than inventory	(A) Securities	8a			
		(B) Other	8b	465.		
		Less cost or other basis and sales expenses	8c	<465.>		
		Net gain or (loss) Combine line 8c, columns (A) and (B)	8d	Stmt 1	<465.>	
9	Special events and activities (attach schedule) If any amount is from gaming, check here <input type="checkbox"/>					
a	Gross revenue (not including \$ of contributions reported on line 1b)	9a				
b	Less direct expenses other than fundraising expenses	9b				
c	Net income or (loss) from special events Subtract line 9b from line 9a	9c				
10a	Gross sales of inventory, less returns and allowances	10a				
		b	Less cost of goods sold	10b		
		c	Gross profit or (loss) from sales of inventory (attach schedule) Subtract line 10b from line 10a	10c		
11	Other revenue (from Part VII, line 9)	11		360.		
12	Total revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11	12		2,496,174.		
Expenses	13	Program services (from line 44, column (B))	13		2,247,998.	
	14	Management and general (from line 44, column (C))	14		53,693.	
	15	Fundraising (from line 44, column (D))	15		250,008.	
	16	Payments to affiliates (attach schedule)	16			
	17	Total expenses. Add lines 16 and 44, column (A)	17		2,551,699.	
Net Assets	18	Excess or (deficit) for the year Subtract line 17 from line 12	18		<55,525.>	
	19	Net assets or fund balances at beginning of year (from line 73, column (A))	19		956,067.	
	20	Other changes in net assets or fund balances (attach explanation)	20		0.	
	21	Net assets or fund balances at end of year Combine lines 18, 19, and 20	21		900,542.	

SCANNED DEC 06 2008 Revenue

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LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2007)

Part II Statement of Functional Expenses

All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22a Grants paid from donor advised funds (attach schedule) (cash \$ <u>0</u> noncash \$ <u>0</u>) If this amount includes foreign grants, check here <input type="checkbox"/>				
22b Other grants and allocations (attach schedule) (cash \$ <u>0</u> noncash \$ <u>0</u>) If this amount includes foreign grants, check here <input type="checkbox"/>				
23 Specific assistance to individuals (attach schedule)				
24 Benefits paid to or for members (attach schedule)				
25a Compensation of current officers, directors, key employees, etc listed in Part V-A	6,082.	2,291.	1,500.	2,291.
25b Compensation of former officers, directors, key employees, etc listed in Part V-B	0.	0.	0.	0.
25c Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
26 Salaries and wages of employees not included on lines 25a, b, and c				
27 Pension plan contributions not included on lines 25a, b, and c				
28 Employee benefits not included on lines 25a - 27				
29 Payroll taxes	484.	242.		242.
30 Professional fundraising fees				
31 Accounting fees	45,740.		45,740.	
32 Legal fees	3,791.	1,000.	1,532.	1,259.
33 Supplies	1,280.	1,236.		44.
34 Telephone	257.	43.		214.
35 Postage and shipping	17,593.	6,003.		11,590.
36 Occupancy				
37 Equipment rental and maintenance	1,528.	1,528.		
38 Printing and publications	59,675.	47,504.		12,171.
39 Travel	64,034.	12,720.		51,314.
40 Conferences, conventions, and meetings	1,592.	616.	<79.>	1,055.
41 Interest				
42 Depreciation, depletion, etc. (attach schedule)	1,103.	1,103.		
43 Other expenses not covered above (itemize):				
a _____				
b _____				
c _____				
d _____				
e _____				
f _____				
g See Statement 2	2,348,540.	2,173,712.	5,000.	169,828.
44 Total functional expenses Add lines 22a through 43g (Organizations completing columns (B)-(D), carry these totals to lines 13-15)	2,551,699.	2,247,998.	53,693.	250,008.

Joint Costs. Check if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes No
 If "Yes," enter (i) the aggregate amount of these joint costs \$ N/A, (ii) the amount allocated to Program services \$ N/A,
 (iii) the amount allocated to Management and general \$ N/A, and (iv) the amount allocated to Fundraising \$ N/A

Part III Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose? ▶ <u>See Statement 5</u>	Program Service Expenses (Required for 501(c)(3) and (4) orgs, and 4947(a)(1) trusts, but optional for others)
All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	
a <u>Placed educational ads in 22 National and Regional newspapers and ran a series of educational online advertising to encourage the public to visit www.unionfacts.com. Television ads were shown on National cable in an effort to promote the results of its extensive research on labor unions and their financial expenditures.</u> (Grants and allocations \$ _____) If this amount includes foreign grants, check here ▶ <input type="checkbox"/>	1,366,438.
b <u>See Statement 3</u> (Grants and allocations \$ _____) If this amount includes foreign grants, check here ▶ <input type="checkbox"/>	128,379.
c <u>Maintained a research-based website and blog to educate the public on labor union issues.</u> (Grants and allocations \$ _____) If this amount includes foreign grants, check here ▶ <input type="checkbox"/>	365,368.
d <u>See Statement 4</u> (Grants and allocations \$ _____) If this amount includes foreign grants, check here ▶ <input type="checkbox"/>	387,813.
e <u>Other program services (attach schedule)</u> (Grants and allocations \$ _____) If this amount includes foreign grants, check here ▶ <input type="checkbox"/>	
f <u>Total of Program Service Expenses (should equal line 44, column (B), Program services)</u> ▶	2,247,998.

Form 990 (2007)

Part IV Balance Sheets (See the instructions)

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

		(A) Beginning of year		(B) End of year	
Assets	45 Cash - non-interest-bearing	29,288.	45	205,114.	
	46 Savings and temporary cash investments	1,104,128.	46	833,813.	
	47 a Accounts receivable				
	b Less: allowance for doubtful accounts		47c		
	48 a Pledges receivable	35,650.			
	b Less: allowance for doubtful accounts		48c	35,650.	
	49 Grants receivable		49		
	50 a Receivables from current and former officers, directors, trustees, and key employees Statement 6		50a	4,529.	
	b Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)		50b		
	51 a Other notes and loans receivable				
	b Less: allowance for doubtful accounts		51c		
	52 Inventories for sale or use		52		
	53 Prepaid expenses and deferred charges		53		
	54 a Investments - publicly-traded securities <input type="checkbox"/> Cost <input type="checkbox"/> FMV		54a		
	b Investments - other securities <input type="checkbox"/> Cost <input type="checkbox"/> FMV		54b		
55 a Investments - land, buildings, and equipment: basis					
b Less: accumulated depreciation		55c			
56 Investments - other		56			
57 a Land, buildings, and equipment: basis	4,184.				
b Less: accumulated depreciation Stmt 7	1,623.	4,129.	57c	2,561.	
58 Other assets, including program-related investments (describe <input type="checkbox"/> See Statement 8)		413.	58	6,922.	
59 Total assets (must equal line 74). Add lines 45 through 58		1,153,782.	59	1,088,589.	
Liabilities	60 Accounts payable and accrued expenses	11,804.	60	17,031.	
	61 Grants payable		61		
	62 Deferred revenue		62		
	63 Loans from officers, directors, trustees, and key employees Stmt 9	185,911.	63	171,016.	
	64 a Tax-exempt bond liabilities		64a		
	b Mortgages and other notes payable		64b		
	65 Other liabilities (describe <input type="checkbox"/>)		0.	65	0.
66 Total liabilities . Add lines 60 through 65		197,715.	66	188,047.	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.				
	67 Unrestricted	956,067.	67	900,542.	
	68 Temporarily restricted		68		
	69 Permanently restricted		69		
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74.				
	70 Capital stock, trust principal, or current funds		70		
	71 Paid-in or capital surplus, or land, building, and equipment fund		71		
	72 Retained earnings, endowment, accumulated income, or other funds		72		
	73 Total net assets or fund balances Add lines 67 through 69 or lines 70 through 72 (Column (A) must equal line 19 and column (B) must equal line 21)		956,067.	73	900,542.
	74 Total liabilities and net assets/fund balances . Add lines 66 and 73		1,153,782.	74	1,088,589.

Part IV-A Reconciliation of Revenue per Audited Financial Statements With Revenue per Return (See the instructions)

a	Total revenue, gains, and other support per audited financial statements		a	2,496,639.
b	Amounts included on line a but not on Part I, line 12:			
1	Net unrealized gains on investments	b1		
2	Donated services and use of facilities	b2		
3	Recoveries of prior year grants	b3		
4	Other (specify): <u>Loss on Asset Disposal</u>	b4	465.	
	Add lines b1 through b4			b 465.
c	Subtract line b from line a		c	2,496,174.
d	Amounts included on Part I, line 12, but not on line a:			
1	Investment expenses not included on Part I, line 6b	d1		
2	Other (specify):	d2		
	Add lines d1 and d2			d 0.
e	Total revenue (Part I, line 12). Add lines c and d		e	2,496,174.

Part IV-B Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

a	Total expenses and losses per audited financial statements		a	2,552,164.
b	Amounts included on line a but not on Part I, line 17:			
1	Donated services and use of facilities	b1		
2	Prior year adjustments reported on Part I, line 20	b2		
3	Losses reported on Part I, line 20	b3		
4	Other (specify): <u>Loss on Asset Disposal</u>	b4	465.	
	Add lines b1 through b4			b 465.
c	Subtract line b from line a		c	2,551,699.
d	Amounts included on Part I, line 17, but not on line a:			
1	Investment expenses not included on Part I, line 6b	d1		
2	Other (specify):	d2		
	Add lines d1 and d2			d 0.
e	Total expenses (Part I, line 17). Add lines c and d		e	2,551,699.

Part V-A Current Officers, Directors, Trustees, and Key Employees (List each person who was an officer, director, trustee, or key employee at any time during the year even if they were not compensated.) (See the instructions)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
Berman and Company 1090 Vermont Ave. N.W., #800 Washington, DC 20005	Management Company	839,953.	0.	0.
Joanna Robinson 1090 Vermont Ave. N.W., #800 Washington, DC 20005	Director	500.	0.	0.
Dan Cronk 1090 Vermont Ave. N.W., #800 Washington, DC 20005	Director	500.	0.	0.
William Tattersall 1090 Vermont Ave. N.W., #800 Washington, DC 20005	Director	500.	0.	0.
Richard Berman 1090 Vermont Ave. N.W., #800 Washington, DC 20005	Pres., Exec. Dir., Dir.	4,582.	0.	0.
Bret Jacobson 1090 Vermont Ave. N.W., #800 Washington, DC 20005	Sec./Treas., Director	0.	0.	0.

Part V-A Current Officers, Directors, Trustees, and Key Employees (continued)

75 a Enter the total number of officers, directors, and trustees permitted to vote on organization business at board meetings 5
b Are any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, related to each other through family or business relationships? If 'Yes,' attach a statement that identifies the individuals and explains the relationship(s) See Statement 10
c Do any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? See the instructions for the definition of 'related organization.' See Statement 11
d Does the organization have a written conflict of interest policy? X

Part V-B Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other Benefits (If any former officer, director, trustee, or key employee received compensation or other benefits (described below) during the year, list that person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)

Table with 5 columns: (A) Name and address, (B) Loans and Advances, (C) Compensation (if not paid, enter -0-), (D) Contributions to employee benefit plans & deferred compensation plans, (E) Expense account and other allowances. All entries in column A are 'None'.

Part VI Other Information (See the instructions.)

76 Did the organization make a change in its activities or methods of conducting activities? If 'Yes,' attach a detailed statement of each change X
77 Were any changes made in the organizing or governing documents but not reported to the IRS? If 'Yes,' attach a conformed copy of the changes. X
78 a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? N/A
b If 'Yes,' has it filed a tax return on Form 990-T for this year? N/A
79 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If 'Yes,' attach a statement X
80 a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization? X
b If 'Yes,' enter the name of the organization N/A and check whether it is [] exempt or [] nonexempt
81 a Enter direct and indirect political expenditures. (See line 81 instructions.) 81a 0.
b Did the organization file Form 1120-POL for this year? X

Part VI Other Information (continued)

Form with rows 82a through 91b, including questions about donated services, public inspection requirements, contributions, dues, and lobbying expenditures. Includes a table with 'Yes' and 'No' columns.

Part VI Other Information (continued) Yes No

c At any time during the calendar year, did the organization maintain an office outside of the United States? 91c
 If "Yes," enter the name of the foreign country ▶ N/A

92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here ▶
 and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 92

Part VII Analysis of Income-Producing Activities (See the instructions.)

Note: Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclu- sion code	(D) Amount	
93 Program service revenue.					
a <u>Expense Reimbursements</u>					3,503.
b <u>Opinion Editorial Income</u>					100.
c <u>Copy Fees</u>					10.
d <u>Sale of Research Studies</u>					539.
e _____					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments			14	2,718.	
96 Dividends and interest from securities					
97 Net rental income or (loss) from real estate:					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory			18	<465.>	
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue:					
a <u>Grant Review Service</u>			01	150.	
b <u>Sale of Supply Item</u>			01	210.	
c _____					
d _____					
e _____					
104 Subtotal (add columns (B), (D), and (E))			0.	2,613.	4,152.
105 Total (add line 104, columns (B), (D), and (E))					6,765.

Note: Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I.

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See the instructions.)

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)
▼	See Statement 13

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See the instructions.)

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Part XI Information Regarding Transfers To and From Controlled Entities. Complete only if the organization is a controlling organization as defined in section 512(b)(13). N/A

106 Did the reporting organization **make** any transfers to a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

Yes	No

	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a	-----			
b	-----			
c	-----			
Totals				

107 Did the reporting organization **receive** any transfers from a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

Yes	No

	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a	-----			
b	-----			
c	-----			
Totals				

108 Did the organization have a binding written contract in effect on August 17, 2006, covering the interest, rents, royalties, and annuities described in question 107 above?

Yes	No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Please Sign Here

Signature of officer: *R. Berman* Date: *11/10/08*

Richard Berman, President, Exec. Director, Director
Type or print name and title

Paid Preparer's Use Only

Preparer's signature: *Jenni L. Robbins* Date: *11/10/08* Check if self-employed:

Firm's name (or yours if self-employed), address, and ZIP + 4: Berman and Company, 1090 Vermont Ave. N.W., Suite 800, Washington, DC 20005

Preparer's SSN or PTIN (See Gen Inst X): _____

EIN: _____

Phone no: (202) 463-7100

SCHEDULE A
(Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

OMB No 1545-0047

(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or 4947(a)(1) Nonexempt Charitable Trust

2007

Department of the Treasury
Internal Revenue Service

Supplementary Information-(See separate instructions.)

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

Name of the organization

Center for Union Facts

Employer identification number

20 4036946

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees

(See page 1 of the instructions List each one If there are none, enter "None ")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
None				
Total number of other employees paid over \$50,000	0			

Part II-A Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See page 2 of the instructions List each one (whether individuals or firms) If there are none, enter "None ")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
None		
Total number of others receiving over \$50,000 for professional services	0	

Part II-B Compensation of the Five Highest Paid Independent Contractors for Other Services

(List each contractor who performed services other than professional services, whether individuals or firms If there are none, enter "None " See page 2 of the instructions)

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
Berman and Company 1090 Vermont Ave NW, #800, Washington, DC 20005	Management Services	839,953.
1-2-1 Interactive Media Inc. 25 Whitlock Place, Suite 201, Marietta, GA 30064	Media Brokerage	441,000.
USA Today 7950 Jones Branch Road, McLean, VA 22108	Advertising	262,276.
The New York Times 620 8th Ave, 22nd Floor, New York, NY 10018	Advertising	155,640.
CBS Outdoor P.O. Box 33074, Newark, NJ 07188-0074	Advertising	131,543.
Total number of other contractors receiving over \$50,000 for other services	2	

Part III Statements About Activities (See page 2 of the instructions)

		Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ▶ \$ _____ \$ <u>9,575.</u> (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B) Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities	X	
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)		
a	Sale, exchange, or leasing of property? See Statement 15	X	
b	Lending of money or other extension of credit? See Statement 16	X	
c	Furnishing of goods, services, or facilities? See Statement 17	X	
d	Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? See Statement 18	X	
e	Transfer of any part of its income or assets?		X
3 a	Did the organization make grants for scholarships, fellowships, student loans, etc? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments)		X
b	Did the organization have a section 403(b) annuity plan for its employees?		X
c	Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," attach a detailed statement		X
d	Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?		X
4 a	Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g. If "No," complete lines 4f and 4g		X
b	Did the organization make any taxable distributions under section 4966? N/A		
c	Did the organization make a distribution to a donor, donor advisor, or related person? N/A		
d	Enter the total number of donor advised funds owned at the end of the tax year ▶		0
e	Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year ▶		0.
f	Enter the total number of separate funds or accounts owned at the end of the year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts ▶		0.
g	Enter the aggregate value of assets in all funds or accounts included on line 4f at the end of the tax year ▶		0.

Part IV Reason for Non-Private Foundation Status (See pages 4 through 8 of the instructions)

I certify that the organization is not a private foundation because it is (Please check only **ONE** applicable box)

- 5 A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)
- 6 A school Section 170(b)(1)(A)(ii) (Also complete Part V)
- 7 A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)
- 8 A federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)
- 9 A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) Enter the hospital's name, city, and state ▶ _____
- 10 An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv) (Also complete the **Support Schedule** in Part IV-A)
- 11a An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A)
- 11b A community trust Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A)
- 12 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc , functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2) (Also complete the **Support Schedule** in Part IV-A)
- 13 An organization that is not controlled by any disqualified persons (other than foundation managers) and otherwise meets the requirements of section 509(a)(3) Check the box that describes the type of supporting organization
 Type I Type II Type III-Functionally Integrated Type III-Other

Provide the following information about the supported organizations. (See page 8 of the instructions)

(a) Name(s) of supported organization(s)	(b) Employer identification number (EIN)	(c) Type of organization (described in lines 5 through 12 above or IRC section)	(d) Is the supported organization listed in the supporting organization's governing documents?		(e) Amount of support
			Yes	No	
Total					▶

- 14 An organization organized and operated to test for public safety Section 509(a)(4) (See page 8 of the instructions)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) Use cash method of accounting.
 Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2005	(c) 2004	(d) 2003	(e) Total
15 Gifts, grants, and contributions received (Do not include unusual grants. See line 28)	3,492,819.				3,492,819.
16 Membership fees received					
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose					
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, income from similar sources, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	1,446.				1,446.
19 Net income from unrelated business activities not included in line 18					
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.					
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets.	537.		See Statement 19		537.
23 Total of lines 15 through 22	3,494,802.	0.	0.	0.	3,494,802.
24 Line 23 minus line 17	3,494,802.				3,494,802.
25 Enter 1% of line 23	34,948.				
26 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24					26a 69,896.
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2003 through 2006 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts					26b 750,520.
c Total support for section 509(a)(1) test. Enter line 24, column (e)					26c 3,494,802.
d Add: Amounts from column (e) for lines 18 <u>1,446.</u> 19 <u>750,520.</u> 22 <u>537.</u> 26b <u>750,520.</u>					26d 752,503.
e Public support (line 26c minus line 26d total)					26e 2,742,299.
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))					26f 78.4679%
27 Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year					N/A
(2006) (2005) (2004) (2003)					
b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11b, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year.					N/A
(2006) (2005) (2004) (2003)					
c Add: Amounts from column (e) for lines 15 _____ 16 _____ 17 _____ 20 _____ 21 _____					27c N/A
d Add: Line 27a total _____ and line 27b total _____					27d N/A
e Public support (line 27c total minus line 27d total)					27e N/A
f Total support for section 509(a)(2) test. Enter amount on line 23, column (e)					27f N/A
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))					27g N/A %
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))					27h N/A %

28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2003 through 2006, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15

Part V Private School Questionnaire (See page 9 of the instructions)

N/A

(To be completed ONLY by schools that checked the box on line 6 in Part IV)

		Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement)		

32	Does the organization maintain the following		
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b	
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c	
d	Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)	32d	

33	Does the organization discriminate by race in any way with respect to		
a	Students' rights or privileges?	33a	
b	Admissions policies?	33b	
c	Employment of faculty or administrative staff?	33c	
d	Scholarships or other financial assistance?	33d	
e	Educational policies?	33e	
f	Use of facilities?	33f	
g	Athletic programs?	33g	
h	Other extracurricular activities? If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)	33h	

34 a	Does the organization receive any financial aid or assistance from a governmental agency?	34a	
b	Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement	34b	
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation	35	

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 11 of the instructions)

(To be completed ONLY by an eligible organization that filed Form 5768)

Check **a** if the organization belongs to an affiliated group Check **b** if you checked "a" and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred)		(a) Affiliated group totals	(b) To be completed for all electing organizations
		N/A	
36 Total lobbying expenditures to influence public opinion (grassroots lobbying)	36		9,575.
37 Total lobbying expenditures to influence a legislative body (direct lobbying)	37		0.
38 Total lobbying expenditures (add lines 36 and 37)	38		9,575.
39 Other exempt purpose expenditures	39		2,542,124.
40 Total exempt purpose expenditures (add lines 38 and 39)	40		2,551,699.
41 Lobbying nontaxable amount Enter the amount from the following table -			
If the amount on line 40 is -		The lobbying nontaxable amount is -	
Not over \$500,000		20% of the amount on line 40	
Over \$500,000 but not over \$1,000,000		\$100,000 plus 15% of the excess over \$500,000	
Over \$1,000,000 but not over \$1,500,000		\$175,000 plus 10% of the excess over \$1,000,000	
Over \$1,500,000 but not over \$17,000,000		\$225,000 plus 5% of the excess over \$1,500,000	
Over \$17,000,000		\$1,000,000	
42 Grassroots nontaxable amount (enter 25% of line 41)	42		277,585.
43 Subtract line 42 from line 36 Enter -0- if line 42 is more than line 36	43		0.
44 Subtract line 41 from line 38 Enter -0- if line 41 is more than line 38	44		0.

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below See the instructions for lines 45 through 50 on page 13 of the instructions)

Calendar year (or fiscal year beginning in)	Lobbying Expenditures During 4-Year Averaging Period				
	(a) 2007	(b) 2006	(c) 2005	(d) 2004	(e) Total
45 Lobbying nontaxable amount	277,585.	277,728.			555,313.
46 Lobbying ceiling amount (150% of line 45(e))					832,970.
47 Total lobbying expenditures	0.	0.			0.
48 Grassroots nontaxable amount	69,396.	69,432.			138,828.
49 Grassroots ceiling amount (150% of line 48(e))					208,242.
50 Grassroots lobbying expenditures	9,575.	0.			9,575.

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 14 of the instructions)

N/A

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
	Yes	No	Amount
a Volunteers			
b Paid staff or management (Include compensation in expenses reported on lines c through h.)			
c Media advertisements			
d Mailings to members, legislators, or the public			
e Publications, or published or broadcast statements			
f Grants to other organizations for lobbying purposes			
g Direct contact with legislators, their staffs, government officials, or a legislative body			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means			
i Total lobbying expenditures (Add lines c through h.)			0.

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See page 14 of the instructions)

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

a Transfers from the reporting organization to a noncharitable exempt organization of

(i) Cash

(ii) Other assets

b Other transactions

(i) Sales or exchanges of assets with a noncharitable exempt organization

(ii) Purchases of assets from a noncharitable exempt organization

(iii) Rental of facilities, equipment, or other assets

(iv) Reimbursement arrangements

(v) Loans or loan guarantees

(vi) Performance of services or membership or fundraising solicitations

c Sharing of facilities, equipment, mailing lists, other assets, or paid employees

d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received

Table with 3 columns: Question, Yes, No. Rows include 51a(i), a(ii), b(i), b(ii), b(iii), b(iv), b(v), b(vi), and c.

N/A

Table with 4 columns: (a) Line no, (b) Amount involved, (c) Name of noncharitable exempt organization, (d) Description of transfers, transactions, and sharing arrangements.

52 a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?

Yes No (X) No

b If "Yes," complete the following schedule N/A

Table with 3 columns: (a) Name of organization, (b) Type of organization, (c) Description of relationship.

Depreciation and Amortization 990
 (Including Information on Listed Property)
 ▶ See separate instructions. ▶ Attach to your tax return.

Business or activity to which this form relates
 Identifying number
20-4036946

Center for Union Facts

Form 990 Page 2

Part I Election To Expense Certain Property Under Section 179 Note: If you have any listed property, complete Part V before you complete Part I

1	Maximum amount. See the instructions for a higher limit for certain businesses	1	125,000.
2	Total cost of section 179 property placed in service (see instructions)	2	
3	Threshold cost of section 179 property before reduction in limitation	3	500,000.
4	Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-	4	
5	Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions	5	
6	(a) Description of property	(b) Cost (business use only)	(c) Elected cost
7	Listed property. Enter the amount from line 29	7	
8	Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7	8	
9	Tentative deduction. Enter the smaller of line 5 or line 8	9	
10	Carryover of disallowed deduction from line 13 of your 2006 Form 4562	10	
11	Business income limitation. Enter the smaller of business income (not less than zero) or line 5	11	
12	Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11	12	
13	Carryover of disallowed deduction to 2008. Add lines 9 and 10, less line 12	13	

Note: Do not use Part II or Part III below for listed property. Instead, use Part V.

Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property.)

14	Special allowance for qualified New York Liberty or Gulf Opportunity Zone property (other than listed property) and cellulosic biomass ethanol plant property placed in service during the tax year	14	
15	Property subject to section 168(f)(1) election	15	
16	Other depreciation (including ACRS)	16	

Part III MACRS Depreciation (Do not include listed property) (See instructions.)

Section A

17	MACRS deductions for assets placed in service in tax years beginning before 2007	17	1,103.
18	If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here		<input type="checkbox"/>

Section B - Assets Placed in Service During 2007 Tax Year Using the General Depreciation System

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only - see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property						
b 5-year property						
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs.		S/L	
h Residential rental property	/		27.5 yrs.	MM	S/L	
	/		27.5 yrs.	MM	S/L	
i Nonresidential real property	/		39 yrs.	MM	S/L	
	/			MM	S/L	

Section C - Assets Placed in Service During 2007 Tax Year Using the Alternative Depreciation System

20a Class life					S/L	
b 12-year			12 yrs.		S/L	
c 40-year	/		40 yrs.	MM	S/L	

Part IV Summary (see instructions)

21	Listed property. Enter amount from line 28	21	
22	Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations - see instr.	22	1,103.
23	For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	

Part V Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

Section A - Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.)

24a Do you have evidence to support the business/investment use claimed? Yes No **24b** If "Yes," is the evidence written? Yes No

(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/investment use percentage	(d) Cost or other basis	(e) Basis for depreciation (business/investment use only)	(f) Recovery period	(g) Method/Convention	(h) Depreciation deduction	(i) Elected section 179 cost
25 Special allowance for qualified Gulf Opportunity Zone property placed in service during the tax year and used more than 50% in a qualified business use							25	
26 Property used more than 50% in a qualified business use:								
		%						
		%						
		%						
27 Property used 50% or less in a qualified business use:								
		%				S/L -		
		%				S/L -		
		%				S/L -		
28 Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1							28	
29 Add amounts in column (i), line 26. Enter here and on line 7, page 1								29

Section B - Information on Use of Vehicles

Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person. If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles.

	(a) Vehicle		(b) Vehicle		(c) Vehicle		(d) Vehicle		(e) Vehicle		(f) Vehicle	
	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
30 Total business/investment miles driven during the year (do not include commuting miles)												
31 Total commuting miles driven during the year												
32 Total other personal (noncommuting) miles driven												
33 Total miles driven during the year. Add lines 30 through 32												
34 Was the vehicle available for personal use during off-duty hours?												
35 Was the vehicle used primarily by a more than 5% owner or related person?												
36 Is another vehicle available for personal use?												

Section C - Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons.

	Yes	No
37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees?		
38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners		
39 Do you treat all use of vehicles by employees as personal use?		
40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received?		
41 Do you meet the requirements concerning qualified automobile demonstration use?		

Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles

Part VI Amortization

(a) Description of costs	(b) Date amortization begins	(c) Amortizable amount	(d) Code section	(e) Amortization period or percentage	(f) Amortization for this year
42 Amortization of costs that begins during your 2007 tax year:					
43 Amortization of costs that began before your 2007 tax year					43
44 Total. Add amounts in column (f). See the instructions for where to report					44

2007 DEPRECIATION AND AMORTIZATION REPORT Form 990 Page 2 990

Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	* Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
11	Machinery & Equipment (D)Research Telephone Equipment	042006200	DB	7.00	17	634.			634.	91.		78.
12	Promotional Equipment * 990 Page 2 Total	021306200	DB	7.00	17	4,184.			4,184.	598.		1,025.
	Machinery & Equipment Management and General Expensed					4,818.		0.	4,818.	689.	0.	1,103.
23	Organizational Costs * 990 Page 2 Total	010406248		12M	43	1,424.			1,424.	1,424.		0.
	Management and General Fundraising Expensed Start-Up					1,424.		0.	1,424.	1,424.	0.	0.
34	Costs * 990 Page 2 Total	010406195		12M	43	1,089.			1,089.	1,089.		0.
	Fundraising * Grand Total 990 Page 2 Depr & Amort					1,089.		0.	1,089.	1,089.	0.	0.
						7,331.		0.	7,331.	3,202.	0.	1,103.

728102 04-27-07 (D) - Asset disposed * ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

Form 990 Gain (Loss) From Sale of Other Assets Statement 1

Description	Date	Date	Method		
	Acquired	Sold	Acquired		
Research Telephone Equipment	04/20/06	02/13/07	PURCHASED		
Name of Buyer	Gross Sales Price	Cost or Other Basis	Expense of Sale	Deprec	Net Gain or (Loss)
Scrapped	0.	634.	0.	169.	<465.>
To Fm 990, Part I, ln 8		634.	0.	169.	<465.>

Form 990 Other Expenses Statement 2

Description	(A)	(B)	(C)	(D)
	Total	Program Services	Management and General	Fundraising
Television and Radio Advertising	478,144.	478,082.		62.
Newspaper Advertising	636,113.	636,113.		
Internet Advertising	52,728.	52,728.		
Billboard and Bus Advertising	215,893.	215,893.		
Other Media and Message Promotion	297,564.	297,564.		
Taxes, Licenses and Fees	7,492.	3,026.		4,466.
Casual Labor	985.	985.		
Computer Data Base Subscription Service	86,875.	85,686.		1,189.
Photocopy, Facsimile and Email	19,576.	14,692.		4,884.
Membership Dues	30.	30.		
Merchant Fees on Website	45.			45.
Miscellaneous	100.	50.		50.
Expensed Assets	766.	526.		240.
Directors' Insurance	5,000.		5,000.	
Other Professional Services	8,437.	2,343.		6,094.
Marketing	152,410.			152,410.
Issue Research	385,606.	385,606.		
Payroll Service	776.	388.		388.
Total to Fm 990, ln 43	2,348,540.	2,173,712.	5,000.	169,828.

Form 990 Statement of Program Service Accomplishments Statement 3

Description of Program Service Two

Wrote and sent approximately 26 opinion editorials and 19 letters to the editor which were published. Wrote and sent approximately 17 press releases with related information on issues that affect the debate about labor unions. Media outreach resulted in 6 radio and 8 television interviews. Spokespersons were quoted in a total of 62 news stories during 2007.

	<u>Grants</u>	<u>Expenses</u>
To Form 990, Part III, line b		128,379.

Form 990	Statement of Program Service Accomplishments	Statement	4
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Description of Program Service Four

Created a project to educate the public on teachers unions. Focused on the Newark, NJ school system, Center for Union Facts (CUF) examined the effects of teachers unions on graduation rates, drop-out rates and test scores. The campaign included billboard, bus and newspaper advertising to educate the public in Newark about the results of CUF's research.

	Grants	Expenses
To Form 990, Part III, line d		387,813.

Form 990	Statement of Organization's Primary Exempt Purpose Part III	Statement	5
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Explanation

The organization's primary exempt purpose is research and education regarding issues surrounding labor unions and their activities.

Form 990 Receivables Due From Officers, Directors, Trustees Statement 6
 and Other Key Employees - Reported Separately

<u>Borrower's Name and Title</u>			<u>Original Loan Amount</u>
Richard Berman, President/Executive Director			40.

<u>Date of Note</u>	<u>Maturity Date</u>	<u>Terms of Repayment</u>	<u>Interest Rate</u>
08/06/07		N/A	.00%

<u>Security Provided by Borrower</u>	<u>Purpose of Loan</u>
N/A	Inadvertent Duplicate Reimbursement for Award Fee

<u>Description of Consideration</u>	<u>FMV of Consideration</u>	<u>Balance Due</u>
Cash	40.	40.

<u>Borrower's Name and Title</u>			<u>Original Loan Amount</u>
Richard Berman, President/Executive Director			4,415.

<u>Date of Note</u>	<u>Maturity Date</u>	<u>Terms of Repayment</u>	<u>Interest Rate</u>
11/28/07		N/A	.00%

<u>Security Provided by Borrower</u>	<u>Purpose of Loan</u>
N/A	Inadvertent Duplicate Travel Reimbursement

<u>Description of Consideration</u>	<u>FMV of Consideration</u>	<u>Balance Due</u>
Cash	4,415.	4,415.

<u>Borrower's Name and Title</u>	<u>Original Loan Amount</u>
Berman and Company, Management Co.	74.

<u>Date of Note</u>	<u>Maturity Date</u>	<u>Terms of Repayment</u>	<u>Interest Rate</u>
03/30/07		N/A	.00%

<u>Security Provided by Borrower</u>	<u>Purpose of Loan</u>
N/A	Inadvertent Reimbursement for Berman and Co's Domain Name Purchases

<u>Description of Consideration</u>	<u>FMV of Consideration</u>	<u>Balance Due</u>
Cash	74.	74.
Total included on Form 990, Part IV, line 50a, Column B		4,529.

<u>Form 990</u>	<u>Depreciation of Assets Not Held for Investment</u>	<u>Statement</u>	<u>7</u>
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<u>Description</u>	<u>Cost or Other Basis</u>	<u>Accumulated Depreciation</u>	<u>Book Value</u>
Promotional Equipment	4,184.	1,623.	2,561.
Total to Form 990, Part IV, ln 57	4,184.	1,623.	2,561.

<u>Form 990</u>	<u>Other Assets</u>	<u>Statement</u>	<u>8</u>
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<u>Description</u>	<u>Beginning of Year</u>	<u>End of Year</u>
Refunds Due from Vendors	413.	5,640.
Due from Employee Freedom Action Committee	0.	1,282.
Total to Form 990, Part IV, line 58	413.	6,922.

Form 990 Loans Payable to Officer's, Director's, Etc. Statement 9

<u>Lender's Name and Title</u>			<u>Original Loan Amount</u>	
Richard Berman, President/Executive Director			16,237.	
<u>Date of Note</u>	<u>Maturity Date</u>	<u>Terms of Repayment</u>	<u>Interest Rate</u>	
Various		N/A	.00%	
<u>Security Provided by Borrower</u>		<u>Purpose of Loan</u>		
N/A		Operating Expenses Paid in Advance		
<u>Description of Consideration</u>			<u>FMV of Consideration</u>	<u>Balance Due</u>
Cash			16,237.	16,237.

<u>Lender's Name and Title</u>			<u>Original Loan Amount</u>	
Berman and Company, Management Co.			152,479.	
<u>Date of Note</u>	<u>Maturity Date</u>	<u>Terms of Repayment</u>	<u>Interest Rate</u>	
Various		N/A	.00%	
<u>Security Provided by Borrower</u>		<u>Purpose of Loan</u>		
N/A		Monthly Management Fees		
<u>Description of Consideration</u>			<u>FMV of Consideration</u>	<u>Balance Due</u>
Staff Work Hours			152,479.	152,479.

<u>Lender's Name and Title</u>			<u>Original Loan Amount</u>	
Berman and Company, Management Co.			2,300.	
<u>Date of Note</u>	<u>Maturity Date</u>	<u>Terms of Repayment</u>	<u>Interest Rate</u>	
Various		N/A	.00%	
<u>Security Provided by Borrower</u>		<u>Purpose of Loan</u>		
N/A		Operating Expenses Paid in Advance		
<u>Description of Consideration</u>			<u>FMV of Consideration</u>	<u>Balance Due</u>
Cash			2,300.	2,300.

<u>Lender's Name and Title</u>			<u>Original Loan Amount</u>	
Dan Cronk, Director			625.	
<u>Date of Note</u>	<u>Maturity Date</u>	<u>Terms of Repayment</u>	<u>Interest Rate</u>	
12/28/06		N/A	.00%	
<u>Security Provided by Borrower</u>		<u>Purpose of Loan</u>		
N/A		Operating Expenses Paid in Advance		
<u>Description of Consideration</u>			<u>FMV of Consideration</u>	<u>Balance Due</u>
Cash			625.	0.

Total to Form 990, Part IV, line 63, Column B	171,016.
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Form 990

Explanation of Relationship
Part V-A, Line 75b

Statement 10

Individual's Name

Title or Role

Richard Berman

President, Exec. Director, Director

Individual's Name

Title or Role

Berman and Company

Management Company

Explanation of Relationship

Richard Berman is an employee of and the Sole Owner of Berman and Company.

Individual's Name

Title or Role

Bret Jacobson

Secretary/Treasurer, Director

Individual's Name

Title or Role

Berman and Company

Management Company

Explanation of Relationship

Bret Jacobson is an employee of Berman and Company.

Form 990

Part V-A Officer Compensation from
Related Organizations

Statement 11

Officer's Name

Richard Berman

Name of Related Organization

Berman and Company (BAC)

Employer ID Number

52-1536666

Relationship Between Organizations

BAC is the mgmt co for CUF & is wholly owned by and employs Richard Berman.

Officer's Name

Richard Berman

Name of Related Organization

Employment Policies Institute Foundation (EPIF)

Employer ID Number

52-1902264

Relationship Between Organizations

EPIF and CUF are jointly managed by BAC. EPIF also employs Richard Berman.

Officer's Name

Richard Berman

Name of Related Organization

The Center for Consumer Freedom (CCF)

Employer ID Number

26-0006579

Relationship Between Organizations

CCF and CUF are jointly managed by BAC. CCF also employs Richard Berman.

Officer's Name

Berman and Company (BAC)

Name of Related Organization

Employer ID Number

Employment Policies Institute Foundation (EPIF)

52-1902264

Relationship Between Organizations

EPIF and CUF are jointly managed by BAC. EPIF also employs Richard Berman.

Officer's Name

Berman and Company (BAC)

Name of Related Organization

Employer ID Number

The Center for Consumer Freedom (CCF)

26-0006579

Relationship Between Organizations

CCF and CUF are jointly managed by BAC. CCF also employs Richard Berman.

Officer's Name

Bret Jacobson

Name of Related Organization

Employer ID Number

Berman and Company (BAC)

52-1536666

Relationship Between Organizations

Bret Jacobson is an employee of Berman and Company.

Form 990	List of States Receiving Copy of Return Part VI, Line 90	Statement 12
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States

AL, AK, AZ, AR, CA, CO, CT, DC, FL, GA, IL, KS, KY, ME, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, VA, WA, WV, WI

Form 990	Part VIII - Relationship of Activities to Accomplishment of Exempt Purposes	Statement 13
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Line	Explanation of Relationship of Activities
93a	Expense reimbursement income is a by-product of the organization's goal of informing the public about research on public policy issues surrounding unions. Certain organizations wished to assist in this regard; therefore, they reimbursed advertising and promotional expenses for Center for Union Facts to place important ads disseminating vital facts about organized labor activities.
93b	Opinion editorial income is a by-product of informing the public about research on public policy issues surrounding unions.
93c	Copy fees received assist in offsetting the cost of compliance with public inspection regulations and help to allow additional funds to be spent on informing the public about research on public policy issues surrounding unions.
93d	The sale of research studies helps to achieve the organization's exempt purpose by disseminating important public policy information regarding unions to the public.

Footnotes	Statement 14
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Center for Union Facts is not required to complete columns (c) and (d) of Form 990, Schedule A, Part VI-A, Lines 45-50 because it first came into existence and it first made a Section 501(h) election in the tax year ended December 31, 2006. This first election was not revoked before the start of this tax year, January 1, 2007 through December 31, 2007.

Schedule A

Explanation of Transactions
Part III, Line 2a

Statement 15

Center for Union Facts rented video equipment for commercial production from Berman and Company, which is solely owned by Richard Berman. Amount paid was less than amounts quoted for use of similar property by unrelated equipment providers.

Schedule A	Explanation of Transactions Part III, Line 2b	Statement 16
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Throughout the year, operating expenses were advanced to Center for Union Facts for immediate reimbursement by Berman and Company, Richard Berman, and Bret Jacobson. Operational Vice President of Berman and Company, James Bowers, also advanced reimbursable expenses during 2007. No interest or other fees were charged with respect to advances of expenses.

Schedule A	Explanation of Transactions Part III, Line 2c	Statement 17
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Berman and Company (BAC) is the management company for Center for Union Facts (CUF). CUF shares office space with BAC on a cost pass-through basis.

Schedule A	Explanation of Transactions Part III, Line 2d	Statement 18
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President, Executive Director and Director, Richard Berman, is the sole owner of the management company, Berman and Company, and thus receives compensation from that company. See also Part V-A of Form 990. In addition, he received \$142,191 in expense reimbursements for 2007. Secretary/Treasurer and Director Bret Jacobson is employed by Berman and Company and received \$1,891 in expense reimbursements for the year. Berman and Company and its Operational Vice President, James Bowers, each received \$153,988 and \$14,911, respectively, in expense reimbursements as well for the year. These expense reimbursements were primarily for travel costs, advertising and subscriptions. (All amounts are reported on an accrual basis.)

Schedule A	Other Income			Statement 19
Description	2006 Amount	2005 Amount	2004 Amount	2003 Amount
Opinion Editorial Income	100.	0.	0.	0.
Expense Reimbursement Income	437.	0.	0.	0.
Total to Schedule A, line 22	537.	0.	0.	0.